

THE PROCESS: CONSIDERATIONS

- Our Highest Purpose – to proclaim and demonstrate the liberating power of God’s love by offering Jesus the Christ.
- Our Mission – to be and make disciples of Jesus the Christ.
- Our Vision – to be a loving and nurturing church, winning souls and empowering people.
- Core Values – FAILSAFE
 - Focused
 - Aligned
 - Intentional
 - Loving
 - Social Justice
 - Authentic
 - Effective

THE PROCESS: DETERMINATIONS



- Teams were created to determine objectives. What are we trying to accomplish?
- Determine the work activities to accomplish the objectives. How will we achieve our objectives?
- Group work activities into manageable units.
- Assign activities and delegate authority.

*THE RESULT:
CME CHURCH STRATEGIC PLAN*

The result of the organization's process to define its **long-term** direction and align its resources to pursue goals tied to that direction.

The plan that was approved by the 2022 General Conference aims to achieve the survivability, sustainability and growth of the CME Church. The plan focuses on 3 critical areas: **DISCIPLESHIP – VIBRANT CHURCH STEWARDSHIP and MINISTRY.**

These areas overlap at the Connectional level to deliver the greatest possible value to the entire denomination.

These foundational elements will define who we are, what we do, and how we behave, which will provide the long-term direction of the church.

***CME: THRIVING IN THE QUADRENNIUM
OUR STRATEGIC PLAN IS AIMED AT 3 CRITICAL AREAS OF
GROWTH & DEVELOPMENT FOR THE CME CHURCH***



Senior Bishop Reddick stated the following in the September 2022 Christian Index, as it pertained to the Strategic Plan:

“This plan calls upon CMEs everywhere to evaluate where they are in their development as disciples, as congregations, and as servants in the community or in the larger world; and then upon evaluating ask ourselves, “How can I/we do better with what we are called to be and do?”

Do you ask yourself: what can our church do better to help our community become stronger?....

Do you ask yourself: What is missing in my discipleship? Am I truly a disciple of Christ or just an admirer...of His?

Do you ask yourself: what does my church need to do to be a more obedient church to Christ? Why are we struggling to pay bills, to meet our obligations of finance, to grow in our community among our own families and our own neighbors?”.....

◀ This plan calls for us to evaluate....ourselves, our churches, and our services to others....and to ask, “How can we be and do better?”

The background is a dark blue gradient with a starry space pattern. On the right side, there are several technical diagrams, including a large circular gauge with numerical markings from 80 to 210 and a smaller circular diagram below it. On the left side, there are faint circular diagrams and a small pink arrow pointing right.

ASK
EVALUATE
creates
RESULTS

Strategic Goals By JUNE 2026, the CME Church will have.....	Strategic Initiative	Goal(s) Supported	Initiative Co-Owners
1. delivered and promoted a Spiritual Discipleship Ministry (SDM) in which 100% of our local churches will be active participants.	I. Develop & Pilot a Discipleship Program	1	<ul style="list-style-type: none"> • Carmichael Crutchfield • Denise Anders-Modest
2. dramatically increased our impact internationally as evidenced by: <ul style="list-style-type: none"> • # of focused missions and partnerships • # of operationally sustainable and funded projects 	II. Establish a clearly defined structure to consistently support and manage CME mission work.	2	<ul style="list-style-type: none"> • Kwame Lawson Adjei • Ricky Helton • James Walker
3. increased the overall healthy church profile throughout the denomination by: <ul style="list-style-type: none"> • Creating a Vibrant Church initiative with 80% of local pastors and churches • Deploying Vibrant Church standards • Planting new churches 	III. Church Growth Initiative	3	<ul style="list-style-type: none"> • Thomas Brown • Charley Hames • Leon Moore
4. provided programmatic resources and ideas to enable local churches to identify new sources of revenue (e.g., online giving, grant writing, governmental programs, etc.) aimed at increasing funds for local ministries by 10% annually beginning not later than 2022	IV. Stewardship Empowerment Initiative	4 & 5	<ul style="list-style-type: none"> • Paul Brown • Victor Taylor • Teresa Jefferson-Snorton
5. leveraged external funding sources like partnerships, grants, and governmental programs to generate an additional 10% of annual funding at the connectional level beginning not later than 2022			
6. engaged 75% of CME congregations in effective ministries aimed at meeting the needs of the local community in the areas of: justice, health and wellness or other concerns unique to that local community	V. Congregational Ministries Manual	6	<ul style="list-style-type: none"> • Jacqueline Scott • Sylvester Williams • Shannon Faulk • Marvin Thomas