SIXTH EPISCOPAL DISTRICT 2023-2024 LEADERSHIP PLANNING Dialogue

Saturday, August 5, 2023

Theme: "Be" Holy "Bold":

FACE NOW – EMBRACE NEXT – SEE NEW"

Purpose:

To dialogue with the Sixth District Leadership team as we envision our overall mission and objectives for the Annual Conference Year

"Opportunity Leadership" Model:

Focus on opportunities – shifting from a more traditional model of planning to focusing and seeing; capitalizing on opportunities God has provided based on our mission, gifts and capacity

Responding with a sense of urgency, adeptness and energy based on clarity about our mission and vision.

Listing opportunities we see before us: a) Ministry with children, youth, young adults & older adults; b) Local membership and leadership, c) Teaching & Discipleship formation; d) Worship & Praise, e) Giving & Stewardship, f) Evangelism & Growth, g) Mission at home and beyond, h) Partnership among pastors & local churches (local agencies).

STRATEGIC GOALS

- Vibrant Local Churches – 80% of all local churches by 2026

- Discipleship Formation – 100% of all local churches participating by 2026.

- Extravagant Giving & Stewardship – 80% of churches by 2026.

- Mission & Community Partnerships – 80% by 2026

NEXT STEPS

- Integrating the Quadrennial Theme and Strategic Planning Goals:
- 1. intentional faith development
- 2. Vibrant & Passionate Worship
- 3. Extravagant Giving
- 4. Mission & Community Service
- 5. Stewardship (Fiscal & Physical)

- Quadrennial Theme: "Be" Holy "Bold":
- A. "Be" Holy "Bold":
- B. "FACE NOW"
- C. "EMBRACE NEXT"
- D. "SEE NEW"

DEVELOPING STRATEGIES IN LINE WITH GOALS

Key Leaders

- Bishop
- Presiding Elders
- Practical Ministry & Christian Training Institute
- Christian Educators & Dean of Leadership Education & Formation
- Conference Officers

Short-Term Strategy Towards Flourishing our mission, vision and goals

- Presiding Elders District meetings & Quarterly Conferences
- Quarterly Christian Training Institutes
- Episcopal District Fall; Spring and Annual Conference Meetings
- Monthly Reporting by all leaders on progress

VIBRANT LOCAL CHURCH VISION & STEPS

Two Shifts:

- From "Doer" to "Equipper"
- From "Fuzzy to Focused" – from "inside to outside";

  single-cell to multi-cell" congregations

VIBRANT LOCAL CHURCH VISION & STEPS

Four Step Process:

- 1. Spiritual Preparation – Commitment to time of prayer, study and fasting seeking God's vision

- 2. Choosing Local Church Leadership Team ("Turn Around Team" who are mission, vision and core values centered.

- 3. Commitment to a Planning Process: Aligning local church with Connectional vision, mission and core values.

- 4. The Implementation Phase (Process): a) Creating an impact statement based on questions: 1) What do you plant to do? 2) How do you plan to get it done? 3) Why do you plan to do it? 4) What are the timetables for completing the goal (s); and 5) What do we need help with, and who might we need to invite in to help us?

VIBRANT LOCAL CHURCH VISION & STEPS

Four Step Process (cont.):

- 4. The Implementation Phase (Process):

  a) Creating an impact statement based on questions:

  - ○ 1) What do you plant to do?

  - ○ 2) How do you plan to get it done?

  - ○ 3) Why do you plan to do it?

  - ○ 4) What are the timetables for completing the goal (s); and

  - ○ 5) What do we need help with, and who might we need to invite in to help us?

Conclusion: Leaders need to assess their human resources, physical and fiscal capacities.

What do we need to do to fulfill our goal(s)?

● Hold Church Conference, followed by Quarterly Conference, to share the proposal & get ownership.

● Develop a plan designating who is responsible for what; how to maintain accountability; and timetable for periodic evaluations & adjustments.

Conclusion: Leaders need to assess their human resources, physical and fiscal capacities.
(cont.)

Leadership team conclude on recommendation(s) for church

- Hold a church celebration to officially seal, sign off on, and launch goal(s)

- State a plan for consistently communicating and informing the congregation of progress